



1600 East Interstate Ave., Suite 2
Bismarck, ND 58503

Innovative Energy Alliance (IEA) Cooperative is seeking to fill the General Counsel/Manager of Regulation and Compliance position on our team in Bismarck, ND. The IEA is a professional management and service cooperative that provides member-focused support for KEM, Mor-Gran-Sou, Roughrider and Slope Electric Cooperatives, as well as 3C Construction and West Dakota Utility Services in North Dakota.

This position is responsible for organizing and directing all legal affairs for the IEA, ensuring adherence to law and protection of the cooperative's interests; and provide legal advice concerning all general corporate matters. Additionally, this position provides legal advice to IEA's member cooperatives as needed and their related companies, cooperatives, and subsidiaries. This position is responsible for risk management and to assure compliance with applicable legal and industry standards.

To serve effectively in this position, the incumbent must have a Juris Doctor and a license to practice law in the State of North Dakota. Additionally, 5 years of legal experience in contract, business, real estate, employment issues, and the interpretation of state and federal regulations is preferred. Experience with the cooperative business model is desired. It is necessary that the incumbent possess the ability to work with all levels of personnel in the organization and to be an effective advocate for the cooperative in both public and private settings. Demonstrated managerial capabilities, leadership skills, and effective oral and written communication skills are required.

The cooperative business model of working together for the greater good and doing our best as a team to serve our members, is the heart of the job.

IEA offers a competitive wage, an excellent cooperative benefits package, and work-life balance.

To apply, please send a cover letter, resume, writing sample, and a list of professional references to hr@iea.coop. To learn more or to view the full job description visit www.iea.coop and click "Careers / IEA Careers".

Innovative Energy Alliance Cooperative is an Equal Opportunity Employer